



**The South Wolds
Academy
and Sixth Form**

29th January 2023

Dear Parents and Carers,

Planned Industrial Action by the NEU

Wednesday 1st February 2023 – school open to Years 11, 12 and 13 and invited vulnerable children only.

Following my letter of 24th February regarding the decision of the National Education Union to call a one-day strike on Wednesday 1st February 2023 as part of the national industrial action over changes to pay, pensions and terms and conditions of their members, I can now provide a further update.

We have worked as closely as we can with staff to try and estimate the numbers of staff who will be involved and have taken the decision to limit the number of students on site. This is never taken lightly, but in this instance, where colleagues have elected to take lawful industrial action, we will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students.

Our intention is that the school will remain open to Year 11, 12 and 13 on 1st February and that we will provide normal services wherever possible. For students in Year 11 please note that all after school revision sessions and study club sessions will be cancelled on this day. In line with accepted protocol we will not require teaching staff to cover for union members who are taking part in the strike action.

The Student Support Team will contact the parents or carers of students who we feel will be best looked after in school on that day, by Monday 30th January at the latest, and we will operate supervision for these students with the resources that we will have available on the day.

Therefore, the school will be closed to Years 7 to 10 on Wednesday 1 February and students will be expected to continue their education remotely for this day. Teachers who are in other unions and not taking industrial action will set work remotely for their classes using Show My Homework. You may wish to double check that Show My Homework is working for your child from home before Wednesday: please email your child's tutor if you need any support with this.

Staff will be available via email during the timetabled periods that their lesson would usually take place. Where a member of staff is absent from school on Wednesday then students will need to go to the 'Year Group Homework' set on Show My Homework, where they will find a choice of options to complete. All work should be submitted online or handed in to the teacher the following lesson, as detailed in the task. For students in Year 11 please note that all after school revision sessions and study club sessions will be cancelled on this day.

In Year 11 and the sixth form normal attendance is expected and students should attend lessons as usual: where a teacher is absent, Post-16 students must use this time for private study. Sixth form students must sign in using the InVentry system in the sixth form common room and Year 11 will be registered in an assembly in the main hall.

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Deputy Head Teachers



Buses will operate as normal and any student who is attending school on the strike day will be able to access school meals in the normal way. Students who are in receipt of free school meals will be offered a packed lunch to take home with them on Tuesday 31st January which can be refrigerated overnight for Wednesday. Students will be asked to visit the servery after lunch on 31st to collect this should they wish to do so.

We look forward to welcoming every student back on to site on Thursday 2nd February.

Once again, I regret any inconvenience caused and hope that this clarification of the situation is of some help in anticipating possible impacts on childcare and similar arrangements.

Yours sincerely

A handwritten signature in purple ink, appearing to read 'H Angus'.

Halina Angus
Head Teacher