



**The South Wolds  
Academy  
and Sixth Form**

10<sup>th</sup> March 2023

Dear Parents and Carers,

### **Planned Industrial Action by the NEU**

**Wednesday 15<sup>th</sup> and Thursday 16<sup>th</sup> March 2023 – school open to Years 11, 12 and 13 and invited vulnerable children only.**

You will be aware that the National Education Union has called a further two-day strike on **Wednesday 15<sup>th</sup> and Thursday 16<sup>th</sup> March 2023** as part of the national industrial action over changes to pay, pensions and terms and conditions of their members.

We have worked as closely as we can with staff to try and estimate the numbers of staff who will be involved and have taken the decision to limit the number of students on site. This is never taken lightly, but in this instance, where colleagues have elected to take lawful industrial action, we will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students.

Our intention is that the school will remain **open to Years 11, 12 and 13** on 15<sup>th</sup> and 16<sup>th</sup> March and that we will provide normal services wherever possible. For students in Year 11 please note that all after school revision sessions and study club sessions will be cancelled on this day. In line with accepted protocol we will not require teaching staff to cover for union members who are taking part in the strike action.

The Student Support Team will contact the parents or carers of students who we feel will be best looked after in school over the two days, by Monday 13<sup>th</sup> March at the latest, and we will operate supervision for these students with the resources that we will have available on these days.

Therefore, the school will be **closed to Years 7 to 10** on Wednesday 15<sup>th</sup> and Thursday 16<sup>th</sup> March and students will be expected to continue their education remotely for these days. Teachers who are in other unions and not taking industrial action will set work remotely for their classes using Show My Homework (Satchel One). You may wish to double check that Show My Homework (Satchel One) is working for your child from home before Wednesday: please email your child's tutor if you need any support with this.

Staff will be available via email during the timetabled periods that their lesson would usually take place. Where a member of staff is absent from school on Wednesday and/or Thursday then students will need to go to the 'Year Group Homework' set on Show My Homework (Satchel One), where they will find a choice of options to complete. All work should be submitted online or handed in to the teacher the following lesson, as detailed in the task.

**In Year 11 and the sixth form normal attendance is expected** and students should attend lessons as usual: where a teacher is absent, Post-16 students must use this time for private study.

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Halina Angus BA (Hons), MA, NPQH Head Teacher

Sarah Brooks B.Sc (Hons) and Carol Shardlow B.Eng (Hons)  
Deputy Head Teachers



Sixth form students must sign in using the InVentry system in the sixth form common room; Year 11 will be registered in an assembly in the main hall.

Buses will operate as normal and any student who is attending school on the strike day will be able to access school meals in the normal way. Students who are in receipt of free school meals will be offered a packed lunches to take home with them on Tuesday 14<sup>th</sup> March which can be refrigerated overnight for consumption on Wednesday and Thursday. Students will be asked to visit the servery after lunch on 14<sup>th</sup> to collect these should they wish to do so.

We look forward to welcoming every student back on to site on Friday 17<sup>th</sup> March.

Once again, I regret any inconvenience caused and hope that this clarification of the situation is of some help in anticipating possible impacts on childcare and similar arrangements.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Halina', with a stylized, cursive flourish at the end.

Halina Angus  
Head Teacher