## Anti-Bullying at The South Wolds Academy and Sixth Form







Since June 2020 we have been working hard to further improve our approach to bullying within the academy and have been a part of a government scheme 'All Together', with the Anti-Bullying Alliance, to strengthen approaches to bullying across schools nationwide.

This has involved extensive staff training on a variety of levels to improve our knowledge and skills. Student, parent/carer and staff feedback has been incorporated into the development of our programme to ensure that we all work to support every aspect of anti-bullying both on an individual basis and as a whole school. Our anti-bullying policy has been enhanced to include our preventative measures, our approach to incidents and our restorative practices. All of these enable us to support and monitor any cases in school. The graduated response that has been developed allows us to follow a strategic plan as we work on any such cases. As a community, we have further improved our understanding of what is bullying and what can be done to prevent and stop it.

We continue proudly to celebrate equality and diversity across the academy; the programme we have created has helped all parties to learn about difference and how to accept and support each other and I am pleased to share that there has been a reduction in bullying cases reported across the school and we have received very positive feedback to our approach in dealing with any known incidents.

As a result of the academy's involvement in the programme we are delighted to share with you that we have been awarded the SILVER award from The Anti-Bullying Alliance, an achievement we know you will agree is one to be celebrated.

Our work will continue over the coming year as we 'Go for Gold' and strive to build on this impressive achievement at The South Wolds Academy and Sixth Form.

Mrs Vitel

Equality and Diversity Lead