

EQUALITY OBJECTIVES 2019-20

An effective education is one that values the culture and contribution of all students.

Our Equality objectives for 2019-20 are to:

1. Ensure that at least 66% of male students achieve grade 5+ in English and Maths in August 2020.
2. Ensure that at least 48% of disadvantaged students grade 5+ in English and Maths in August 2020.
3. Provide a programme of activities that enable our school community to learn about and celebrate diversity.
4. Work towards the Anti-Bullying Alliance, All Together United Against Bullying Gold Award

Student Monitoring Information	2017/2018		2018/2019	
	School	National	School	National
% of students that are female	48	50	49.9	49.8
% of students that are male	52	50	50.1	50.2
% of students that are BME	12	31	14	33
% of students with SEN Support	12	10.6	12.7	10.8
% of students that are SEN with EHC plan	1.2	1.6	0.6	1.7
% of students with EAL	4	16.6	4.4	16.9
% FSM (Ever 6)	17	28	15.9	27.7

Attainment & Achievement	2018/19 Outcome	2019/20 Target
% of students achieving Grade 5+ in En & Ma	54.4	65
All students average grade (A8)	5.2	5.3
All students Progress 8	0.06	na
% of female students achieving Grade 5+ in En & Ma	55.7	64
Female students average grade (A8)	5.4	5.4
Female students Progress 8	0.4	na
% of male students achieving Grade 5+ in En & Ma	53	66
Male students average grade (A8)	5.0	5.2
Male students Progress 8	-0.38	na
% of Disadvantaged students achieving Grade 5+ in En & Ma	33.3	48
Disadvantaged students average grade (A8)	4.3	4.4
Disadvantaged students Progress 8	-0.36	na
% of BME students achieving Grade 5+ in En & Ma	44.4	56
BME students average grade (A8)	5.0	5.3
BME students' Progress 8	0.53	na
% of students with EAL achieving Grade 5+ in En & Ma	40	65
Students with EAL average grade (A8)	4.8	5.3
Students with EAL Progress 8	0.82	na
% of students with SEN ³ achieving Grade 5+ in En & Ma	0	50

Students with SEN average grade	3.45	3.5
Students with SEN Progress 8	-0.86	na

Attendance	2018/19 Outcome	2019/20 Target
% overall student attendance (<i>statutory target</i>)	95.5	95
% female student attendance	96	95
% male student attendance	95.1	95
% Pupil premium student attendance	90	95
% EAL student attendance	99.5	95